

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Magnolia Board of Education County: Camden  
 Employee Organization: Magnolia School Education Association Employees in Unit: 63  
 Base Year Contract Term: 7/1/2010 6/30/2021 New Contract Term 7/1/2013 6/30/2021  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$3,224,992	\$3,289,492
Item 2 .....	Increment		
Item 3 .....	Longevity	\$52,050	\$65,550
Item 4 .....	Black Seal	\$1,800	\$1,800
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		\$3,278,842	\$3,356,842
		(Total)	(Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement) \$3,278,842

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>		
Percent Increase .....		2	2	1.75		
Total cost of increase ..		\$78,000	\$68,840	\$56,603		
Total base salary (successor agreement) .....	\$3,224,992	\$3,289,492	\$3,355,282	\$3,413,999		

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.91  
 Dollar Impact (average per year over term of agreement) \$67,814.33

**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$767,726	\$822,724				
Employee Contributions .....	\$43,448	\$72,887				
Prescription .....	\$151,395	\$162,241				
Dental .....	\$55,736	\$52,945				
Vision .....	\$4,471	\$4,545				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: Greg Gontowski Title: Board Secretary/Business Administrator  
 Print Name  
 Signature  
 Date: 8/6/2013